

Durham's Historic Union Wins

1 message

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Have you seen what's happening in Durham?

If you've been following the news out of Durham Public Schools, you know that the Durham Association of Educators has been winning for workers! From DAE: *"It has been over 5 weeks since 1300 of our classified staff had their lives thrown into crisis overnight by the district's decision to cut their pay and years of experience to resolve a \$10 million budget deficit that had just come to light... This past Thursday night, in a historic step forward for labor rights in the South, the Board of Education voted to create a committee to discuss a Meet and Confer policy for Durham Public Schools employees. The Board of Education voted to move this policy proposal forward."*



As we and many other locals in North Carolina watch what's happening in Durham, we are encouraged that *a fighting union can make changes* in our schools! DAE is very close to majority density, and that's where we're heading in GCAE too! [Join today.](#)

Durham has been running a campaign this spring with the message: Durham's schools need Durham's help. And we know that the same is true in our district. Come to the [GCAE Campaign Launch on March 14](#) to learn how you and your coworkers can fight for the schools we and our students need and deserve in Guilford. Bring your coworkers! [Guilford's schools need Guilford's help!](#)

NCAE Representative Assembly

A total of [41 delegates](#) from GCAE will be representing our members at the NCAE Representative Assembly on March 16-17 in Raleigh. Delegates will be debating and voting on the business of our union at the convention. Delegates may also be reaching out to you for PAC donations as we gear up for the 2024 election. Thank you, delegates!

Primary Election

Early voting for the 2024 primary election is open now! View NCAE endorsed candidates below. Our friends at Guilford For All have endorsed several local candidates in the primary, which you can view [here](#). **Election Day is March 5!** If you would like to canvass on March 2 or stand at the polls with NCAE on March 5, sign up [here](#).



Summer Member Organizing

Are you excited to build the union? Ready to take on greater leadership? Hungry to learn more about organizing? Then Summer Member Organizing may be just the job for you!

SMO Job Description: <https://link.ncae.org/SMO2024>
Lead SMO Job Description: <https://link.ncae.org/SMOLEAD2024>
Application: <https://link.ncae.org/SMOAPP2024>

Notice of Proposed Constitutional Amendments

The GCAE Executive Board has proposed amendments to the GCAE Constitution, last amended and ratified in 2009. Members may view all proposed amendments for a period of 90 days here: <https://bit.ly/GCAEamend2024>

All members will have an opportunity to vote to ratify the proposed amendments after the 90-day review period.

Plug in and Build YOUR Union!

It's going to take all of us to face the attacks being leveled against our public schools. Join the fight today!

THURS, MAR 14,	CAMPAIGN LAUNCH Mass Meeting	Register
5:30-7:30 PM,	Join your coworkers to plan our next steps to win!	
Smith HS	bit.ly/GCAEmass3-14-24	

Ways to Plug In with NCAE & NEA:

GCAE is the local affiliate of our state union, NCAE, and our national union, NEA. The following opportunities are available for all GCAE members ready to learn one more thing, take one more step, or dig just a little bit deeper.

- **From Bills to Advocacy: NCAE's Legislative Update and Advocacy Skills Trainings**
 - Wednesday, February 21, 6:00-7:15 PM, virtual
 - Register: <https://www.mobilize.us/ncac/event/572162/>
- **DUE FEB 23: Paid Opportunity for Primary Election Member Canvass & Poll Standing**
 - [Details](#)
 - Register: <http://link.ncae.org/Primary>
- **DUE FEB 26: 2024 Awards Nominations for Principals/Administrators**
 - Nomination form: <http://link.ncae.org/AdminAwards>
- **Learning the Landscape: Why are they so scared of public sector unions?**
 - Monday, February 26, 7:00-8:30 PM, virtual
 - Register: <https://www.mobilize.us/ncac/event/599960/>
- **Know & Grow Training Series: Insubordination**
 - Thursday, February 29, 6:30-7:30 PM, virtual
 - Register: <https://www.mobilize.us/ncac/event/596149/>
- **NCAE Local Strength Cohort Meeting**
 - Monday, March 4, 6:00-8:00 PM, virtual
 - Register: <http://link.ncae.org/Local-Strength-Cohort>
- **NEA Member Benefits Information Session**
 - Tuesday, March 5, 6:00-7:00 PM, virtual
 - Register: <http://link.ncae.org/Benefits>

- **NEA Foundation Grants to Educators Info Session**
 - Tuesday, March 5, 7:00-8:00 PM, virtual
 - Register: <https://us02web.zoom.us/j/6grTgiHNT8Mn7dt86dtvmXtFV94wwg#registration>

Join GCAE

GCAE Campaign
Central

GCAE on Facebook

Sent via [ActionNetwork.org](https://www.actionnetwork.org). To update your email address, change your name or address, or to stop receiving emails from Guilford County Association of Educators, please [click here](#).