
Get ready for OC25!

1 message

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Wed, Feb 5, 2025 at 8:01 AM



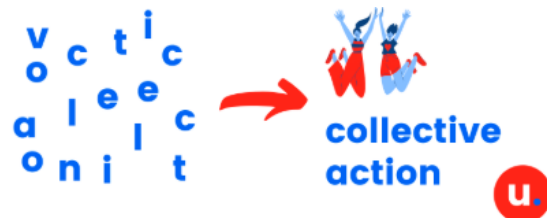
February 5, 2025

What does OC mean?

We're not referring to Orange County.

We haven't created an Original Character.

It's not even Over-the-Counter.



It's the very first meeting of the 2025 [Organizing Committee](#), and we need your building represented! OC will be THE place to get the inside scoop and plan the actions you and your coworkers choose to take this spring to win material gains in our workplaces!

What is an Organizing Committee (OC)?

Organizing committees are common structures in labor union organizing. They are committed teams of workers who collaborate to move a union campaign forward across different worksites. The OC is the engine that moves majorities of workers to take action together. Being on the GCAE OC means taking on part of our shared responsibility to move our 10,000

coworkers in Guilford County Schools to take collective action to win the schools we and our students deserve.

Who is on the OC?

OC members are worker leaders who make a continued commitment to take on the role of Organizing Committee member. They are leaders taking responsibility for supporting other workers in your worksite or unit to get organized & join the fight - to take actions to move the campaign, to ask even more workers to engage, and to sign up to join their union for the long haul. Multiple member leaders from each worksite are encouraged to commit to OC work, building toward a 1:10 ratio of OC members to worksite staff. The development of skills needed to do this work as effectively as possible will be supported through the OC structure.

Sign up for the *first* OC meeting this Saturday: <http://bit.ly/OC2-8-25>

More information about GCAE OC: <http://bit.ly/OC25overview>

NCAE Representative Assembly

If you would like to be a delegate to the 2025 NCAE Convention, please email Liz Hackney (LizHackney@gmail.com) by FRIDAY! The Convention will be March 15-16 in Raleigh, and the [Region 4 Caucus](#) (required for delegates) will be on February 22.

Need a starting point?

If you know organizing your coworkers is the way out of this mess, and you want to get a feel for what you can do in your building by way of a monthly virtual meeting, [NCAE BLOT](#) might be your next step!

This Monday is the [first session](#) of the new semester and will focus on NCAE's Theory of Change and getting started on making asks of your coworkers.

Upcoming sessions include:

- March 10: Identifying Leaders and Building Teams
- April 14: Making Membership Asks + Common Objections

NCAE BUILDING LEADER & ORGANIZING TRAINING

Learn step-by-step what you can do to build power at your worksite all while building relationships with your union siblings across the state.

*Differentiated learning for returners. Session descriptions at the link!



Virtual Training, 1x/month, 6-8 PM

SIGN UP FOR THE SERIES:
LINK.NCAE.ORG/BLOT-SPRING25

We Keep Us Safe

President Trump and his administration have begun their term with a campaign of shock and awe aimed at working folks and our communities. President Trump has issued an executive order allowing U.S. Immigration and Customs Enforcement (ICE) to arrest undocumented immigrants, including students, at sensitive locations such as schools, hospitals, and places of worship. This is just the latest attack by people in power meant to destabilize our communities and divide us from each other.

We stand with our community of public school workers, students, and families to condemn the act of snatching children from their schools. No matter their immigration status, every student has the right to learn in a safe environment, and every parent has the right to send their child to a safe school.

In the face of unjust laws and orders, we know that true protection for ourselves and our students comes from uniting across race, class, gender, immigration status, and everything else that those in power have tried to use to divide us.

We are GCAE, and we know that the power to protect those we care about is ours when we stand together against injustice. To learn more about uniting with your coworkers and building power in our workplaces, join the work of your union. If you have safety and security concerns at your building, don't face it alone. We keep us safe.

Join NCAE for an all-member call on February 10 for more information.

February 10, 5:00 PM - 6:00 PM. [Immigration Resources Member Call](#). Directives from the new administration in Washington allowing immigration agents to target schools and churches should be deeply concerning to all educators. Immigration raids on school campuses would be at odds with our moral and professional responsibility to ensure our schools are a safe place for all our students to learn and grow. And even if they don't show up at our schools, we know that the threat of family separation alone creates anxiety and stress for our students, their families, and our co-workers.

Plug in and Build YOUR Union!

**Organizing
Committee *First*
Meeting!**

Saturday, February 8
9:30-11:30 AM

[Register](#)

GCAE Mass Meeting & Campaign Launch**Thursday, February 13****Register**

5:30-7:30 pm

<https://bit.ly/GCAEmass2-13-25>

Smith HS

Organizing Committee**Wednesday, February 19****Register**

6:00-7:30 pm

<https://bit.ly/OC2-19-25>

Virtual

Summer Member Organizing**Priority Application
Deadline: March 1****Apply**<https://link.ncae.org/ApplySMO2025>

SMO Job Description:

<https://link.ncae.org/SMO25>

Lead SMO Job Description:

<https://link.ncae.org/SMOLead25>

2025 SMO Application Link:

<https://link.ncae.org/ApplySMO2025>**Need some union swag?** Check out the [GCAE Shirt Shop!](#)**Need some union music?** Check out [Solidarity Songs to Sing Together!](#)

Ways to Plug In with NCAE & NEA:

GCAE is the local affiliate of our state union, NCAE, and our national union, NEA. The following opportunities are available for all GCAE members ready to learn one more thing, take one more step, or dig just a little bit deeper.

- **NCAE Immigration Resources Member Call**
 - Monday, February 10, 5:00 - 6:00 PM, virtual
 - Register: <https://www.mobilize.us/ncac/event/751641/>
- **Region 4 Caucus for NCAE Convention Delegates**
 - Saturday, February 22, 10:00 AM - 12:00 PM, First Baptist Church of Elon
 - Register: <https://secure.ngpvan.com/m5D9HS28ZkOIYsuyQ3-9hw2>
 - Email LizHackney@gmail.com if you would like to be a delegate!

- **Connect with NCAE & NEA**
 - Fill out: <http://join.nea.org/north-carolina/connect>
- **NCAE 2024-25 Learning the Landscape Political Education**
 - 1st Mondays, 6-7:30 PM, virtual
 - Register: <https://www.mobilize.us/ncae/event/649345/>
- **NCAE 2024-25 Building Team Virtual Training Series**
 - 2nd Mondays, 6-8 PM, virtual
 - Register: <http://link.ncae.org/BLOT-SPRING25>
- **NCAE 2024-25 Local Strength Cohort Meetings**
 - 4th Mondays, 6-7:30 PM, virtual
 - Register: <https://www.mobilize.us/ncae/event/649000/>

Join GCAE

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Sent via [ActionNetwork.org](https://www.actionnetwork.org). To update your email address, change your name or address, or to stop receiving emails from Guilford County Association of Educators, please [click here](#).