
Hey, did you see this thing on Facebook?

1 message

GCAE <info@gcae4me.org>
Reply-To: info@gcae4me.org
To: gcaenc@gmail.com

Wed, Oct 29, 2025 at 8:01 AM



October 29, 2025

We've gotten a few questions this week about teachers "calling out" on certain days.

There's a post being shared anonymously on Facebook calling for teachers to be absent on a couple of days in November. Here at GCAE, we're all about our power and about using labor stoppage as a tactic *when it's strategic*. You might remember, our union siblings in Durham used work stoppages successfully during their budget campaign in 2024.



Have you ever wondered how they did it?

The truth is, it took months of hard work, and it took workers stepping up to be leaders in their buildings. DAE's Organizing Committee was (and is) the structure for workers to build teams at each worksite and to talk to each and every worker about the campaign and the commitments they were willing to make. A strike is ineffective without majorities and supermajorities moving together and a plan to WIN.

Make no mistake: the day is coming. Our legislators have shown us that they are not interested in our advocacy or even our mobilization. In other words, we tried asking nicely, and it didn't work. We're going to need a statewide strike that lasts as long as it takes to get what we need. And to get there, it's going to take YOU stepping up to organize your coworkers. It's going to take YOU joining the union. It's going to take YOU coming to meetings. There are no shortcuts in this work, but there's a LOT of hope and opportunity.

How is your building doing on organizing for the Rights, Respect, and Reading campaign? Check the Tracker at tinyurl.com/RRRtracker

The BEST way to get plugged in with the campaign and start organizing your coworkers is to come to the next [Organizing Committee meeting on November 1!](#)

Plug In and Build YOUR Union

Organizing Committee Meeting

tinyurl.com/GCAEOC11-1-25

Saturday, November 1

9:30-11:30 AM

Glenwood Branch Library

Register

What's the plan, GCS? (Big Team Meeting)

tinyurl.com/GCAE-GCS11-10-25

Monday, November 10

5:30-7:30 PM

Virtual

Register

Rights, Respect, and Reading Rally (RRRRally!)

tinyurl.com/Rally11-18-25

Tuesday, November 18

5:00 PM

GCS Community Education Center

Register

Retirement Workshop with Colleen (Email gcaenc@gmail.com to register.)

Monday, December 8

6:30 PM

Virtual

Register

Have a Building Meeting!

any time in October

at YOUR work site!

Sample Agenda

Take a #RedForEd Group
Photo

Every Wednesday
at YOUR work site!

How To #RedForEd

Need some union swag? Check out the [GCAE Shirt Shop!](#)

Join our partners at Guilford For All THIS Saturday to vote in the municipal election!

POWER TO THE POLLS 2025

**We're not waiting for change.
We're voting for it. Together.**



JOIN US. RSVP HERE:
<http://tiny.cc/gsothepolls>

NOV 1, 2025 | Country Park Shelter 4 | 11 am - 1 pm

  

 **GSO CITY COUNCIL
2025 VOTER GUIDE**

**LET'S ELECT LEADERS WHO WILL
WORK HARD FOR ALL OF US**

	Crystal Black	District 1
	Cecile Crawford	District 2
	April Parker	District 3
	Tammi Thurm	District 5
	Hugh Holston	At Large
	Irving Allen	At Large
	Jamilla Pinder	At Large

EARLY VOTING: THURS, OCTOBER 16 UNTIL SAT, NOVEMBER 1 | ELECTION DAY: TUES, NOVEMBER 4

Constitutional Amendments Proposal from GCAE Executive Board

These [Constitutional amendments](#) are proposed to the membership body of GCAE by the Executive Board of Directors of GCAE via email on October 1, 2025. This email shall serve as written notice to the membership body of the proposed amendments.

After a period of sixty (60) days, GCAE members will vote to ratify the proposed amendments via electronic ballot. The electronic ballot shall open no earlier than December 4, 2025, and close no earlier than December 18, 2025.

Any amendments affecting electoral processes or procedures will not affect the 2026 union election.

Ratification requires two-thirds approval of members who participate in the vote.

Comments or questions about the proposed amendments may be submitted to gcaenc@gmail.com.

Direct link to amendments document: tinyurl.com/GCAEamend25

Ways to Plug In with NCAE & NEA:

GCAE is the local affiliate of our state union, NCAE, and our national union, NEA. The following opportunities are available for all GCAE members ready to learn one more thing, take one more step, or dig just a little bit deeper.

- **NCAE Schoolhouse Voices (for parents & families of public school students!)**
 - Thursday, October 30, 6:00-7:00 PM
 - Virtual
 - Register: <https://www.mobilize.us/ncae/event/854110/>
- **NEA American Education Week**
 - November 17-21
 - Information: <https://www.nea.org/AmericanEducationWeek>
- **NEA Online Training: Using the Power of the Union to Stand for Immigrant Student Rights**
 - Wednesday, November 19, 6:00-7:00 PM
 - Virtual
 - Register: <https://www.nea.org/professional-excellence/professional-learning/resources/online-training-how-fight-back-immigrant-rights>
- **Freedom to Read Statewide Convening**
 - Monday, December 1, 6:00-7:30 PM
 - Virtual
 - Register: <https://tinyurl.com/NCAEfreedom12-1-25>
- **NCAE Conference Grant Application**
 - Grants up to \$500 will be awarded, pending application approval. Application deadlines are as follows:
 - NEA ESP Conference- November 10, 2025
 - NEA Conference on Racial and Social Justice-February 1, 2026
 - [Application Form](#)
- **Connect with NCAE & NEA**
 - Fill out: <http://join.nea.org/north-carolina/connect>

Ways to Plug In with Our Community Partners:

- **Guilford For All - Power to the Polls**
 - Saturday, November 1, 11:00 AM - 2:00 PM
 - Greensboro Country Park
 - Register: <https://www.mobilize.us/mobilize/event/846421/>
- **Public School Strong Training**

- Tuesday, November 18, 7:00-8:30 PM
- Virtual
- Register: <https://www.mobilize.us/downhomenc/event/557516/>

Join GCAE

**GCAE
Campaign
Central**

**GCAE on
Facebook**

**GCAE on
Instagram**

Sent via [ActionNetwork.org](https://www.actionnetwork.org). To update your email address, change your name or address, or to stop receiving emails from Guilford County Association of Educators , please [click here](#).

