

Power in Numbers

1 message

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 To: gcaenc@gmail.com

Wed, Nov 5, 2025 at 8:01 AM



November 5, 2025

What's the plan, GCS?

In the face of federal cuts, a state legislature refusing to pass a budget, and insurance premiums skyrocketing, we need our local leaders standing up for us and with us. Join your coworkers to ask our leaders -- *What's the plan?* Because we know it CAN'T be to balance the budget on the backs of our students and lowest-paid workers.



To ask our GCS leaders questions about the budget and about our other petition demands, we're getting together for a virtual "Big Team Meeting." A Big Team meeting is a highly structured negotiation tactic used in many unions during collective bargaining. We won't be negotiating a contract, but we *will* be conducting a large, well-planned, union-led meeting with the goal of asking our leaders pointed questions and getting their commitments to worker priorities. The meeting is virtual, *and* the meeting is serious, so please come prepared to have your camera on. We'll prep from 5:30 to 6:00, GCS leaders will join us for one hour, and then we'll debrief from 7:00 to 7:30. [Register today, and bring your coworkers.](#)

How is your building doing on organizing for the Rights, Respect, and Reading campaign? Check the Tracker at tinyurl.com/RRRtracker

The BEST way to get plugged in with the campaign and start organizing your coworkers is to come to the next [Organizing Committee meeting on November 13!](#)

Plug In and Build YOUR Union

What's the plan, GCS? (Big Team Meeting)	Monday, November 10	Register
tinyurl.com/GCAE-GCS11-10-25	5:30-7:30 PM	
	Virtual	

Organizing Committee	Thursday, November 13	Register
tinyurl.com/GCAEOC11-13-25	5:30-7:30 PM	
	Smith High School	

Rights, Respect, and Reading Rally (RRRRally!)	Tuesday, November 18	Register
tinyurl.com/Rally11-18-25	5:00 PM	
	GCS Community Education Center	

Parent & Community Allies Meet-Up	Tuesday, December 2	Register
mobilize.us/ncae/event/866308/	6:00-7:30 PM	
	Oden Brewing Company	

GCAE Mass Meeting	Thursday, December 4	Register
tinyurl.com/GCAEmass12-4-25	5:30-7:30 PM	
	Smith High School	

Retirement Workshop with Colleen (Email gcaenc@gmail.com to register.)	Monday, December 8	Register
	6:30 PM	
	Virtual	

Have a Building Meeting!

any time in November

Sample Agenda

at YOUR work site!

**Take a #RedForEd Group
Photo**

Every Wednesday

How To #RedForEd

at YOUR work site!

Need some union swag? Check out the [GCAE Shirt Shop!](#)

Constitutional Amendments Proposal from GCAE Executive Board

[These Constitutional amendments](#) are proposed to the membership body of GCAE by the Executive Board of Directors of GCAE via email on October 1, 2025. This email shall serve as written notice to the membership body of the proposed amendments.

After a period of sixty (60) days, GCAE members will vote to ratify the proposed amendments via electronic ballot. The electronic ballot shall open no earlier than December 4, 2025, and close no earlier than December 18, 2025.

Any amendments affecting electoral processes or procedures will not affect the 2026 union election.

Ratification requires two-thirds approval of members who participate in the vote.

Comments or questions about the proposed amendments may be submitted to gcaenc@gmail.com.

Direct link to amendments document: tinyurl.com/GCAEamend25

Ways to Plug In with NCAE & NEA:

GCAE is the local affiliate of our state union, NCAE, and our national union, NEA. The following opportunities are available for all GCAE members ready to learn one more thing, take one more step, or dig just a little bit deeper.

- **NEA American Education Week**
 - November 17-21

- Information: <https://www.nea.org/AmericanEducationWeek>
 - **NEA Online Training: Using the Power of the Union to Stand for Immigrant Student Rights**
 - Wednesday, November 19, 6:00-7:00 PM
 - Virtual
 - Register: <https://www.nea.org/professional-excellence/professional-learning/resources/online-training-how-fight-back-immigrant-rights>
 - **NCAE Schoolhouse Voices (for parents & families of public school students!)**
 - Thursday, November 20, 6:00-7:30 PM
 - Virtual
 - Register: <https://www.mobilize.us/ncae/event/854110/>
 - **Freedom to Read Statewide Convening**
 - Monday, December 1, 6:00-7:30 PM
 - Virtual
 - Register: <https://tinyurl.com/NCAEfreesdom12-1-25>
 - **NCAE Conference Grant Application**
 - Grants up to \$500 will be awarded, pending application approval. Application deadlines are as follows:
 - NEA ESP Conference- November 10, 2025
 - NEA Conference on Racial and Social Justice-February 1, 2026
 - [Application Form](#)
 - **Connect with NCAE & NEA**
 - Fill out: <http://join.nea.org/north-carolina/connect>
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Ways to Plug In with Our Community Partners:

- **Public School Strong Training**
 - Tuesday, November 18, 7:00-8:30 PM
 - Virtual
 - Register: <https://www.mobilize.us/downhomenc/event/557516/>
 - **Operation Turkey (Greensboro)**
 - November 26-27
 - Volunteers needed!
 - More information: <https://www.operationturkey.com/locations/greensboro/>
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