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**Are you testing (the power of the union structure in your building)?**

1 message

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**GCAE** <info@gcae4me.org>  
Reply-To: info@gcae4me.org  
To: gcaenc@gmail.com

Wed, May 27, 2026 at 8:02 AM



May 27, 2026

Happy testing to those who "celebrate" this week.

Union vocabulary: *structure test*.

Late great organizer Jane McAlevey uses the term *structure test* to refer to an action that leaders in a workplace get a majority of their coworkers to do. For example, a petition can be a structure test if the goal is for leaders in the building to get a majority of their coworkers to sign on. A structure test tells us if we have identified the right leaders, if those leaders can move majorities, and how fast they can move majorities. Structure tests make the difference between winning and losing.



If you're interested in learning more about organizing from trainers *trained by Jane*

McAlevy, join the next [Skills to Win](#) cohort this August!



We showed up in Raleigh on May Day 15,000-strong and ready to fight for our public school students. May Day was neither the beginning nor the end of our Kids Over Corporations campaign, and we're here to continue the fight.

Building power as a union means also building our membership density. We now have four locals in North Carolina at union majority, including our neighboring Forsyth County. Guilford's on the shortlist to be next!

What does majority density gain us? POWER. Durham and Asheville City (majority locals) are now in meet & confer negotiations with their district leaders, giving workers more power over their own working conditions and an effective avenue for negotiation.

Many of your coworkers aren't yet union members because no one has asked them yet! You can be the one to invite them to change their working conditions by taking collective action with their coworkers.

### Recruitment Resources:

- [May Day Recruitment Rap](#) (a way you can talk to your coworkers about joining)
- Membership Sign-Up: [ncae.org/join](https://ncae.org/join)
- Early Enrollment Paper Form: [tinyurl.com/GuilCoEE26](https://tinyurl.com/GuilCoEE26)
- Early Enrollment: Members who sign up between now and the end of August don't pay dues until September!
- If you need a staff & member list for your building, email [gcaenc@gmail.com](mailto:gcaenc@gmail.com).
- Email all completed paper forms to [forms@ncae.org](mailto:forms@ncae.org) AND [gcaenc@gmail.com](mailto:gcaenc@gmail.com).

### Incentives:

- All new members receive a GCAE t-shirt to wear on #RedForEd Wednesdays.
- Invite a Member Organizer to your building to help you recruit members, and they'll bring donuts! Email [gcaenc@gmail.com](mailto:gcaenc@gmail.com) to set up your building visit.
- Members who recruit 4 new members by September 1, 2026, can join the GCAE Organizing Committee and receive an exclusive Organizing Committee hoodie. Report your new recruits by emailing [gcaenc@gmail.com](mailto:gcaenc@gmail.com)!

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## Plug In and Build YOUR Union

**Budget Public Hearing at Board of County Commissioners Meeting**

**Thursday, June 4**

5:30 PM

Old Guilford County Courthouse

[Information](#)

**Skills to Win Training**

**Sat-Sun, August 8-9**

12:00-5:00 PM

Virtual

[Interest Form](#)

**Have a Building Meeting!**

**any time**

at YOUR work site!

[Sample Agenda](#)

**Take a #RedForEd Group Photo**

**Every Wednesday**

at YOUR work site!

[How To #RedForEd](#)

**Need some union swag?** Check out the [GCAE Shirt Shop!](#)

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## Ways to Plug In with NCAE & NEA:

GCAE is the local affiliate of our state union, NCAE, and our national union, NEA. The following opportunities are available for all GCAE members ready to learn one more thing, take one more step, or dig just a little bit deeper.

- **Connect with NCAE & NEA**
  - Fill out: <http://join.nea.org/north-carolina/connect>

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## Ways to Plug In with Our Community Partners:

- **G4A People Power: Our Schools, Our Future on Zoom**
  - Tuesday, June 2, 7:00-8:00 PM
  - Virtual
  - Register: <https://www.mobilize.us/carolinafederation/event/882748/>

- **When AI Comes to Town: Decoding the Real Life Impact of Data Centers in Our Communities**
    - Tuesday, June 9, 6:00-7:30 PM
    - College Park Baptist Church
    - Register: <https://www.mobilize.us/indivisibleguilford/event/953829/>
  - **Public School Strong Organizing Meeting**
    - Tuesday, June 9, 7:00-8:30 PM
    - Virtual
    - Register: <https://www.mobilize.us/downhomenc/event/596321/>
  - **AFSC: Canvassing for Safer Homes**
    - Sundays, Wednesday, and Fridays, 5:30-7:30 PM
    - Register: <https://www.mobilize.us/afscnc/event/943966/>
  - **Participate in a study for inclusion specialists**
    - [Information](#)
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Sent via [ActionNetwork.org](https://www.actionnetwork.org). To update your email address, change your name or address, or to stop receiving emails from Guilford County Association of Educators , please [click here](#).